



Government of Jammu and Kashmir  
Government Medical College Srinagar  
10-Karan Nagar, Srinagar, J&K-190010



Subject: Engagement of Tutors/ Clinical Instructors on Academic Arrangement Basis under S.O 364 of 2020 Dated: 27.11.2020 advertised Vide Notification No: 04-AH of 2024 Dated: 19-11-2024.

**ORDER NO: 246 AH OF 2025**  
**DATED: 19-07-2025**

Pursuant to selection list issued vide notification No: 12 EC of 2025 dated 03-05-2025 and consequent upon receipt of satisfactory CID reports from Criminal Investigation Department, J&K, the following candidates are hereby provisionally engaged as **Tutors/ Clinical Instructors** in the Pay Level-6 (35400-112400) on Academic Arrangement Basis under S.O.364 of 2020 Dated: 27.11.2020 in Govt. Medical College, Srinagar for a period of one year only, or till the posts are filled by the competent authority on regular basis whichever happens earlier:-

S.No	Name of the candidate	Parentage	Residence	Category
1.	Ishrat Amin	Mohd Amin Bhat	Bilal Colony Awantipora Pulwama	OM
2.	Danishta Malik	Mohd Amin Malik	Zahi Pora Devsar kulgam	OM

The terms and conditions of the engagement are as under:-

1	Pay scale and salary	The engages shall be paid consolidated pay equal to the revised basic pay, which corresponds to the minimum of the Pay Level-6 (35400-112400) plus Dearness Allowance. The engages shall also be entitled to HRA as applicable to in-service candidate carrying the minimum of revised scale subject to the fulfillment of conditions provided under relevant rules in this regard. The engages shall not be entitled to any other monetary benefits, whatsoever.
2	Nature of engagement	The engagement made herein shall and shall always be on Academic Arrangement Basis only without conferment of any preferential right on the engagee for regular appointment against the post of Tutor/ Clinical Instructor on the basis of the temporary arrangement.
3	Other Conditions of Service	Engagement shall be terminable on either side by prior notice of one month or payment of one month's salary by the appointing authority in lieu of prior notice. However, the engagement shall be terminable without any further notice, as and when the post is filled up under rules by the competent authority and the engages shall have no right to claim, whatsoever, against the Government or the Appointing Authority. As for as discipline and conduct is concerned, the engages shall be governed by the rules, regulations and orders in vogue in the Union Territory Service on the subject.
4	Agreement to be signed	Selected candidate shall be allowed to join only after she signs an agreement as per format prescribed as Form-A appended to S.O. 364 of 2020, dated:- 27.11.2020.
5	Date of commencement of engagement	Date of signing of agreement as production of the same in the office of the undersigned.

The engagement is further subject to the following conditions:-

- 01). The engaged candidates shall he report to the Office of the undersigned within 21 days from the date of issuance of this order, failing which the engagement shall be deemed to have been cancelled ab-initio without any further notice.
- 02). The engages shall be allowed to join only on production of the following certificates in original and signing of the requisite agreement:-





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- i. Matriculation (Date of Birth) Certificate;
- ii. Domicile Certificate;
- iii. 12<sup>th</sup> Class Marks Certificate;
- iv. Degree Certificate;
- v. Degree Marks Certificate (Year Wise).
- vi. Physical fitness certificate.
- vii. N.O.C from concerned District Industries Centre & Employment Exchange.
- viii. Agreement as per format prescribed under S.O. 364 of 2020, Dated:- 27.11.2020 duly attested by the Ist Class Judicial Magistrate.
- ix. An undertaking in the shape of an affidavit duly attested by 1<sup>st</sup> Class Judicial Magistrate to the effect:-
  - a) That in case any adverse report regarding genuineness of Qualification, Date of Birth, Marks certificates, Domicile Certificate etc, if any, is received from the competent authority to whom the references shall be made by the concerned DDO, the candidate shall have no right to claim her engagement as Tutor/ Clinical Instructor & her engagement as such shall deem to have been cancelled ab-initio and she will lose the right to claim for any dues from Govt. Medical College, Srinagar and shall be liable for any lawful action.
  - b) She has fully understood the terms, conditions and nature of her engagement in Govt. Medical College, Srinagar on academic arrangement basis and will not claim for regularization after completion of the term on the basis of the temporary arrangement.
- 03). The Character/Antecedents of these candidate have already got verified through Criminal Investigation Department, however, the concerned DDO shall get all other relevant certificates verified from the concerned agencies.
- 04). The engagement shall be governed by the other terms and conditions, as are not specifically mentioned here in this order, but are in vogue in the Government regarding such engagements.
- 05). The services of the engaged persons shall be terminated in case their performance is not found satisfactory/up to the mark.
- 06). The respective DDO shall ensure that the salary/ remuneration academic arrangements incumbents shall be paid only after receipt of satisfactory report regarding genuineness of the documents from the concerned authorities.
- 07). The above engagement shall be subject to the outcome of the writ- petition, if any, pending before the Hon'ble court of law.

Prof. (Dr.) Iffat Hassan Shah  
Principal/Dean

Govt. Medical College, Srinagar.

Dated:- 19-07-2025

**NO:-GMCS/ HS- Tutor/2025** 2340-48  
**Copy for information to the:-**

01. Secretary to Government, Health & Medical Education Department, Civil Secretariat, Srinagar/Jammu
02. Administrator Associated Hospitals, GMC, Srinagar
03. Principal B.Sc College of Nursing Srinagar
04. Chief Accounts Officer, Govt. Medical College, Srinagar for info & n/a
05. Personnel Officer Associated Hospitals Srinagar
06. Administrative Officer, Govt. Medical College Srinagar
07. IT Section of the institute for info and n/a
08. Incharge Examination Cell, GMC Sgr for info and n/a.
09. Order File.